

Recommended Market Adjustments for FY2010

Class	No Emp	Market Alignment			Rec Adj	Resulting Market	Cost Estimates		
		BVPP	8 State	CSCA			BVPP	8 State	CSCA
Administrative Assistant	817	-24%			10%	-14%	\$ 2,418,451		
Senior Administrative Assistant	1078	-24%			10%	-14%	\$ 3,573,954		
Advanced Registered Nurse Practitioner	3		-3%	-5%	0	-3%			
Nursing Education Specialist	2		-15%	-15%	10%	-5%	\$ 13,292	\$ 13,292	
Nursing Practice Specialist	1		-13%	-17%	10%	-3% or -7%	\$ 6,053	\$ 6,053	
Public Health Nurse I	3				0				
Public Health Nurse II	2		17%	15%	0				
Public Health Nurse III	8				0				
Registered Nurse	14		-26%	-26%	20%	-6%	\$ 191,729	\$ 191,729	
Registered Nurse Senior	185		-14%	-16%	10%	-4% or -6%	\$ 1,492,778	\$ 1,492,778	
Registered Nurse Specialist	31				10%		\$ 229,006	\$ 229,006	
Registered Nurse Administrator	4		-11%	-13%	7.5%	-3.5% or -5.5%	\$ 25,272	\$ 25,272	
Attorney II	102		-13%	-14%	5%	-8% or - 9%	\$ 349,572	\$ 349,572	
Attorney IV	19		-14%	-15%	5%	-9% or -10%	\$ 80,023	\$ 80,023	
Administrative Law Judge	6		-18%	-19%	7.5%	-10.5% or -11.5%	\$ 37,499	\$ 37,499	
Archeologist I	0				0				
Archeologist II	5		1%	-5%	0				
Archeologist III	1		13%	7%	0				
Conservator	0								
Historic Preservation Specialist I	0				10%				
Historic Preservation Specialist II	5		-18%	-16%	10%	-8% or -6%	\$ 23,143	\$ 23,143	
Historic Site Curator I	8				10% or 12.5%		\$ 32,153	\$ 40,742	
Historic Site Curator II	2		-19%	-22%	10% or 12.5%	-9% or -10%	\$ 9,084	\$ 11,460	
Museum Assistant	3		-3%	-22%	0% or 12.5%	-3% to -9.5%		\$ 12,772	
Museum Exhibits Director	2		-31%	-28%	20%	-11% or -8%	\$ 23,762	\$ 23,762	
Museum Exhibits Technician	3		-12%	-12%	5%	-7%	\$ 4,827	\$ 4,827	
Museum Specialist	7		-14%	-14%	5%	-9%	\$ 13,935	\$ 13,935	
Audio Visual Technician	5		-19%	-17%	10% or 7.5%	-9% or -9.5%	\$ 16,708	\$ 12,302	
Media Production Director	4		-3%	-3%					
Media Production Technician	13		-16%	-16%	7.50%	-8.5%	\$ 64,392	\$ 64,392	
Photographer Senior	5		15%	17%					
Public Prog/Perform Tech.	1		-30%	-32%	20% or 22.5%	-10% or -9.5%	\$ 6,856	\$ 7,871	
Automotive Driver	14	-3%			0				

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Grounds Maintenance Supervisor II	18	-16%			7.5%	-8.5%	\$ 81,785		
Health Care Assistant	2	16%			0				
Health Care Technician I	1	4%			0				
Health Care Technician II	4				0				
Human Service Assistant	275				10%		\$ 683,847		
Human Service Specialist	908		-15%	-17%	5% to 7.5%	-10% or -9.5%		\$ 1,955,887	\$ 2,918,418
Human Service Consultant	125		-6%	2%					
Human Service Counselor	107		35%	40%					
Human Service Supervisor	120		-10%	-10%	7.5%	-3%		\$ 480,684	\$ 480,684
Laborer Supervisor	6				0				
Laundry Manager	7		35%	36%	0				
Laundry Supervisor	7	-6%			0				
Laundry Worker	14	6%			0				
Legal Assistant	65		9%	4%	0				
Librarian I	19				0% to 5%				\$ 25,619
Librarian II	7		8%	-11%	0% to 5%				\$ 18,886
Librarian III	5				0% to 5%				\$ 14,628
Director of Reference Library	0								
Library Assistant I	17				0				
Library Assistant II	54		-4%	2%	0				
Library Assistant III	42				0				
Licensed Mental Health Technician	55		10%	23%	0				
Mental Health Dev. Disability Tech.	792		3%	-1%	0				
Mental Health Dev. Disability Tech. Trn.	84				0				
Certified Nurse Aide Trainee	0				5%				
Certified Nurse Aide I	68		-11%	-10%	5%	-5%	\$ 44,430		
Certified Nurse Aide II	54		0%	-1%	0				
Licensed Practical Nurse	32		-10%	-11%	5%	-5% to -6%		\$ 88,959	\$ 88,959
Licensed Practical Nurse Senior	98		3%	1%	0				
Mechanic Helper	2				0				
Motor Carrier Inspector I	2								
Motor Carrier Inspector II	29		-10%	12%	0				

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VIN Inspector I	1								
VIN Inspector Lead	20		-2%	0%					
VIN Inspector Supervisor	3								
Law Clerk	0								
Veteran's Service Representative I	0								
Veteran's Service Representative II	0								
Conservation Worker	0								
Lifeguard	0								
Park Attendant	0								
Non-Group I Classes									
Corrections Counselor I	80				5%			\$ 83,117	\$ 83,117
Corrections Counselor II	81				5%			\$ 95,988	\$ 95,988
Electrician	11				2.5%			\$ 9,579	\$ 9,579
Electrician Senior	40				2.5%			\$ 48,588	\$ 48,588
Plumber	7				2.5%			\$ 6,609	\$ 6,609
Plumber Senior	35				2.5%			\$ 34,158	\$ 34,158
Carpenter	7				2.5%			\$ 5,619	\$ 5,619
Carpenter Senior	48				2.5%			\$ 45,964	\$ 45,964
Power Plant Operator	6				2.5%			\$ 5,099	\$ 5,099
Power Plant Operator Senior	22				2.5%			\$ 18,267	\$ 18,267
Lock Systems Specialist	4				2.5%			\$ 3,564	\$ 3,564
Lock Systems Specialist Senior	12				2.5%			\$ 12,302	\$ 12,302
Refrigeration & AC Service Tech.	5				2.5%			\$ 4,530	\$ 4,530
Refrigeration & AC Service Tech. Senior	34				2.5%			\$ 32,920	\$ 32,920
Machinist	2				2.5%			\$ 1,980	\$ 1,980
Building Systems Technician	50				2.5%			\$ 47,598	\$ 47,598
Computer Operator II	50				5%			\$ 102,721	\$ 102,721
Computer Operations Facility Technician	2				5%			\$ 4,406	\$ 4,406
Computer Operator Supervisor	16				5%			\$ 40,593	\$ 40,593
Computer Operations Manager	5				5%			\$ 15,123	\$ 15,123

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